

# In-house physician advisors

SFM's in-house physician advisors have years of experience in occupational medicine. They are a big part of the aggressive medical case management used in all lost-time cases. SFM, an industry leader in medical case management since the mid 1980s, has relied on physician advisors to review treatment plans and to intervene directly with treating physicians to help improve outcomes for treatment and return to work. In Minnesota, our in-house medical case management saves an average of \$3,400 per claim reviewed.

## **Daniel M. Janiga, M.D., M.P.H., FACOEM, FAAFP, FACPM, SFM Medical Director**

Dr. Janiga is a physician licensed in Minnesota, board certified in Family Practice since 1976, and Occupational Medicine since May 1993. An Honors graduate from Loyola University of Chicago in 1966 with a degree in Biology, Dr. Janiga is a 1970 graduate of the University of Illinois Medical School.

Dr. Janiga has extensive experience in workers' compensation and other disability management. He is the Medical Director for Federal Cartridge and Hoffman Engineering, where his responsibilities include monitoring and management of workers' compensation and disability cases. As the Chief Medical Officer for Canadian Pacific Railway, he oversees the disability case management program for work and non-work related illnesses/injuries. He also oversees the entire pre-placement and periodic exam processes as well as being the MRO for its drug testing program.

Beginning in 1981, Dr. Janiga provided workers' compensation and other disability management services to SFM, Health Cost Management Corporation, the Cornelius Company, and Federal Cartridge and Hoffman Engineering. He also provided consultation services to Health Cost Management Corporation during that time with regard to appropriateness of medical charges in relation to diagnosis, and for appropriateness of medical services on claims administered for Northwestern National Life, Cornelius, and Federal Cartridge and Hoffman Engineering. Dr. Janiga joined CompCost, a subsidiary of SFM, in 1987 as its President and Medical Director.

Dr. Janiga served in the United States Public Health Service from 1971 to 1973, initially in the Indian Health Service in South Dakota and then the National Health Service Corps in Cato, New York, from 1972 to 1973.

He is a member of the American College of Occupational and Environmental Medicine, the North Central Occupational and Environmental Medicine Association, the Minnesota Academy of Family Physicians, the American Academy of Family Physicians, the Hennepin County Medical Association, the Minnesota Medical Association, and the International Commission on Occupational Health. He is an adjunct faculty member of the University of Minnesota Medical School in the Dept. of Family Practice and Community Health. Dr. Janiga holds a Fellow degree in the American Academy of Family Physicians, the American Academy of Preventive Medicine and the American College of Occupational and Environmental Medicine. He is a nationally certified Medical Review Officer dealing with Federal and employer drug testing programs.



**SFM's medical, legal,  
and claims expertise  
addresses issues and  
heads off problems,  
resulting in lower  
overall claims costs.**

**SFM**

The Work Comp Experts

## **Mark L. Berg, M.D., F.A.C.P., F.A.C.E.P.**

### **SFM Medical Consultant**

Dr. Berg is board certified in Internal Medicine, Emergency Medicine, and Medical Toxicology. He graduated from the University of South Dakota–Vermillion, in 1975 with a Bachelor of Medicine and obtained his Doctorate in Medicine in 1977 from Emory University in Atlanta.

He is a staff physician in North Memorial Medical Center’s Emergency Department and has functioned as the Medical Director to North Memorial’s health service, servicing 3,500 employees, for the past 13 years. Dr. Berg was the founder and former Medical Director of NorthWorks, an occupational medicine program designed to optimize injured employees’ care in primary care clinics. He has spoken extensively to physicians and insurers regarding workers’ compensation case management.

Dr. Berg is an active member in the American Medical Association, the American College of Occupational and Environmental Medicine, and the American Society of Medical Toxicology. He was awarded a Fellow degree in the American College of Physicians–Internal Medicine and the American College of Emergency Physicians. He is on the clinical faculty at the University of Minnesota Medical School and supervises residents in emergency medicine and occupational medicine. Dr. Berg joined CompCost, a subsidiary of SFM, in 1992.

## **Beth A. Baker, M.D., M.P.H.**

### **SFM Medical Consultant**

Dr. Baker is the Residency Director for the Occupational Medicine Residency and Medical Toxicology Residency Programs at Regions Hospital. She is a staff physician at Regions Hospital. Dr. Baker is President and founder of Medical and Toxicology Consulting Services, Ltd., and provides consulting services to 3M, Integrated Defense Company, Caresys and Canadian Pacific Railroad. She is the Medical Director for Employee Health Services at Regions Hospital. Dr. Baker is an Assistant Professor of Medicine at the University of Minnesota Medical School and Adjunct Assistant Professor at the University of Minnesota School of Public Health.

Dr. Baker obtained her medical degree in 1981 from the University of Minnesota and is board certified in Occupational and Environmental Medicine, Medical Toxicology and Internal Medicine. Dr. Baker was awarded a Fellow Degree in the American College of Occupational and Environmental Medicine and the American College of Medical Toxicology. Dr. Baker joined CompCost, a subsidiary of SFM, as a Medical Consultant in January 2001.