

## Determination of Trucker Direction and Control:

Yes    No

- |                          |                          |  |
|--------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Does the contract operator own the motor vehicle or hold the vehicle under a formal lease arrangement with any person other than the carrier?  |
| <input type="checkbox"/> | <input type="checkbox"/> | Is the contract operator responsible for the maintenance of the motor vehicle?   |
| <input type="checkbox"/> | <input type="checkbox"/> | Does the contract operator bear the principal burden of operating costs, including fuel, repairs, supplies, insurance, and personal expenses while on the road?  |
| <input type="checkbox"/> | <input type="checkbox"/> | Does the contract operator supply, or are they responsible for supplying, the necessary personal services to operate the motor vehicle?  |
| <input type="checkbox"/> | <input type="checkbox"/> | Does the contract operator determine the details and means of performance, including type of equipment, driver assignment, loading or unloading of vehicles, routes, number of stops during the haul, and the starting, completion, and elapsed times? |
| <input type="checkbox"/> | <input type="checkbox"/> | Can the contract operator refuse to make a haul when requested by a carrier?   |
| <input type="checkbox"/> | <input type="checkbox"/> | Can the contract operator terminate the lease at any time after reasonable notice?   |
| <input type="checkbox"/> | <input type="checkbox"/> | Is the contract operator compensated by one or any combination of the following: a division of gross revenue, a fee based upon the distance of the haul, weight of the goods, number of deliveries?  |

## Determination of Independent Contract Operator Status:

- |                          |                          |  |
|--------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Does the contract operator own or hold the motor vehicle under a formal lease arrangement with any person other than the employer? |
| <input type="checkbox"/> | <input type="checkbox"/> | Is the contract operator is free to hire another person as a driver in the performance of services for the employer?               |
| <input type="checkbox"/> | <input type="checkbox"/> | Is the contract operator free to reject hauling a load offered by the employer?  |